

THEODORE "TED" I. SAKAI
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Honolulu, HI 96822
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Fee Schedule 2022

Hourly Rate:	\$225 per hour
Cancellation Fee:	None, but request 24 hour notice of cancellation of a meeting or hearing
Other Costs and Expenses:	
Neighbor Island Hearings	Hourly fee plus costs, including air travel, airport parking, ground transportation and lodging
Parking	Prevailing rate at garage or lot most convenient to the hearing site, unless parking is validated
Payment Terms:	Upon completion of the case

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e-mail: theodoresakai@gmail.com

PROFESSIONAL EXPERIENCE:

Management Experience

March 2016 – current Executive Director (part-time), Pu`ulu Lapa`au, the Hawaii Program for Health Professionals: Full responsibility for operation of a non-profit agency that provides confidential support and advocacy to licensed health professionals

June 2012 – Dec. 2014 Director, Department of Public Safety: Returned to previously held position (see Dec. 1998 – Dec. 2002) at the request of the Governor

Feb. 2003 – Sept. 2005 Warden, Waiawa Correctional Facility: Full responsibility for management of a 334 bed minimum security correctional facility.

Dec. 1998 – Dec. 2002 Director, Department of Public Safety: Full responsibility for general management of all jails and prisons and for all State law enforcement agencies in Hawaii.

Oct. 1998 – Dec. 1998 Deputy Director, Department of Public Safety Responsible for operation of all correctional facilities and programs.

Jan. 1997 – Sept. 1998 Administrative Assistant to the Director, Department of Public Safety: Advised the Director on various matters, including policies and procedures, correctional programming, and personnel matters; responsible for special projects as assigned by the Director.

Nov. 1995 – Dec. 1996 Chief of Staff, Department of Public Safety: Functioned as equivalent of Deputy Director for Corrections; in addition advised the Director on matters involving budgeting, personnel, policies, and legislation.

Jul. 1987 – Oct. 1995 Corrections Program Services Administrator, Department of Corrections/Public Safety: Responsible for

development and administration of correctional service programs; supervised six program administrators.

Apr. 1985 – Jun. 1987 Corrections Division Administrator,
Department of Social Services and Housing: Responsible for
general management of all aspects of corrections.

Jul. 1982 – Mar. 1985 Corrections Division Assistant Administrator,
Department of Social Services and Housing: Chief deputy to
the Corrections Division Administrator; managed all operational
matters involving correctional facilities.

Aug. 1979 – Jun 1982 Program Planning Office Administrator,
Department of Social Services and Housing: Responsible for
development of all correctional planning, including capital
development, program development, and policies and procedures.

Apr. 1971 – Aug. 1979 John Howard Association of Hawaii:
Various positions, including Executive Director from 1974
to 1979.

Other Experience

2005 – current Principal, Ted I. Sakai and Associates: Provides
consultation on leadership, strategic planning and management
issues.

2008 – 2012; 2015 – current Labor Arbitrator: Serves as
Arbitrator in cases involving various public sector labor unions
and State and County government, DOE, and UOH.

2015- current Member, Advisory Board, American Prison
Data Systems (Non-Compensated)

2006 -2011 and 2015-2016: Consultant, Going Home Hawaii
Provided assistance on the development of inmate reentry
programs on Hawaii Island.

2009 – 2011 Compliance Inspector, MGT of America: Led teams
that conducted inspections of public and private correctional
facilities in various parts of the United States in which alleged

illegal aliens were held to ascertain compliance with correctional standards.

Community Service

Current:

The Hawaiian Legacy Foundation: President and Member of the Board of Directors

Read to Me International, Treasurer and Member Board of Directors

Hawaii Corrections System Oversight Commission, Member

Past:

Inmate Advocacy of Illinois, Member, Board of Directors

The Kualoa-Heeia Ecumenical Youth (KEY) Project, Member, Board of Directors,

The PATH Clinic, Member, Board of Directors,

The Hawaii Council for the Humanities, Member, Board of Directors,

Certifications:

The Hudson Institute of Santa Barbara: Certified Coach (2004)

The Hay Group: Emotional Intelligence (2006)

Learning in Action: Emotional Intelligence

Appreciative Inquiry Partners: Meeting facilitation using Appreciative Inquiry

The Paterson Center: Strategic Planning